

**COATESVILLE AREA SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
9/10 CENTER AUDITORIUM
AUGUST 27, 2013 - 7:00 PM**

OPENING ACTIVITIES

1. CALL TO ORDER AT 7:43 P.M.

2. READING OF MISSION STATEMENT

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.

3. ADVISEMENT

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

4. ROLL CALL

Board of School Directors

J. Neil Campbell, President - present	<i>(Operations Committee)</i>
Richard M. Ritter, Vice-President - present	<i>(Finance Committee)</i>
Diane M. Brownfield - present	<i>(Education & Community & Student Relations Committees)</i>
Joseph E. Dunn, Jr. - present	<i>(Finance & Operations Committees)</i>
James L. Fox - present	<i>(Education & Community & Student Relations Committees)</i>
Paul L. Johnson - present	<i>(Operations Committee)</i>
Laurie C. Knecht - present	<i>(Operations Committee)</i>
William A. Sweigart - present	<i>(Finance & Education Committees)</i>
Dr. Tonya Thames Taylor - present	<i>(Finance & Community & Student Relations Committees)</i>

Student Representatives

Paul Draper, Senior Class Representative - present
Kathleen Stefanski, Junior Class Representative - present

Administration

Richard W. Como, Superintendent of Schools - absent
Dr. Angelo Romaniello, Jr., Assistant Superintendent / Board Secretary - present
Dave Krakower, Director of High School Education / Special Education (6-12) - present
Jonette Marcus, Director of Elementary Education / Special Education (K -2) - present
Jason Palaia, Director of Elementary Education / Special Education (3-5) - present
Dr. Teresa Powell, Director of Middle School Education - present
John Reid, Director of Pupil Services / Data Assessment - present
Abdallah Hawa, Director of Technology - present
Erika Zeigler, Director of Human Resources - present

Solicitor

James E. Ellison, Esquire – present

5. **MOMENT OF SILENCE AND SALUTE TO THE FLAG**

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approves the minutes for the June 25, 2013 School Board meeting subject to any addition, deletions, modifications or clarifications. (*Enclosure*)

Approval of Minutes 6-25-2013 Approved Vote: 9-0-0

Motion: Paul Johnson

Second: Dr. Tonya Thames Taylor

Vote: 9-0-0

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approves the minutes for the July 10, 2013 special School Board meeting subject to any addition, deletions, modifications or clarifications. (*Enclosure*)

Approval of Minutes 7-10-2013 Approved Vote: 9-0-0

Motion: Paul Johnson

Second: Dr. Tonya Thames Taylor

Vote: 9-0-0

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approves the minutes for the August 13, 2013 special School Board meeting subject to any addition, deletions, modifications or clarifications. (*Enclosure*)

Approval of Minutes 8-13-2013 Approved Vote: 9-0-0

Motion: Jim Fox

Second: Diane Brownfield

Vote: 9-0-0

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

EXECUTIVE SESSION

An Executive Session was held on Tuesday, August 13, 2013 from 4:45 to 6:03 p.m. for legal and personnel reasons.

An Executive Session was held on Tuesday, August 13, 2013 from 7:25 to 8:53 p.m. for legal reasons.

An Executive Session was held on Friday, August 23, 2013 from 9:00 to 10:00 p.m. for legal and personnel reasons.

An Executive Session was held on Tuesday, August 27, 2013 from 5:30 to 7:35 p.m. for legal and personnel reasons.

An Executive Session was held on Tuesday, August 27, 2013 from 8:10 to 9:00 p.m. for legal reasons.

An Executive Session was held on Thursday, August 29, 2013 from 5:30 to 7:00 p.m. for legal and personnel reasons.

An Executive Session was held on Thursday, September 5, 2013 from 8:00 to 10:00 p.m. for legal and personnel reasons.

SUPERINTENDENT’S REPORT

IMPORTANT DATES

Date	Time	Meetings	Place
August 30 th - September 2 nd	~	Labor Day Recess	No School for Staff & Students
September 10, 2013	6:00 PM	All Committee Meetings	9/10 Center Auditorium
September 24, 2013	7:00 PM	School Board Meeting	9/10 Center Auditorium

BOARD PRESIDENT’S REPORT

SPECIAL REPORTS

STUDENT REPRESENTATIVE’S REPORT

The student representative’s report was provided by Paul Draper.

MOTION ITEMS FOR APPROVAL

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

1. CONSENT AGENDA (Neil Campbell, School Board President)

RECOMMENDED MOTION: That the Board approves the consent agenda items:

Items to be removed from Consent Agenda:

2. J. 2. a. - e. Human Resources – New Appointments – Regular and Extra Duty

Motion: Paul Johnson

Second: Diane Brownfield

Vote: 9-0-0

Consent Agenda
Approved
Vote: 9-0-0

2. **FINANCE COMMITTEE** (*Richard Ritter, Chair*)

A. **Schedule of Bills Payable**

RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Bills Payable as submitted for the month ending June 30, 2013.

Fund	Paid
General Fund – 10	\$ 6,023,478.54
Capital Projects Fund 32 / 2007 GOB	0.00
Capital Projects Fund 33 / 2009A GOB	305.40
Capital Projects Fund 34 / 2010 GOB	362,794.98
New Capital Reserve Fund 38	5,978.00
Food Service – 51	66,114.20
Trust Fund – 71	535.00
Student Activities Fund – 81	61,611.65
Agency Fund – 89	22,173.59
TOTAL	\$ 6,542,991.36

B. **Schedule of Bills Payable**

RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Bills Payable as submitted for the month ending July 31, 2013.

Fund	Paid
General Fund – 10	\$ 2,575,547.29
Capital Projects Fund 32 / 2007 GOB	0.00
Capital Projects Fund 33 / 2009A GOB	0.00
Capital Projects Fund 34 / 2010 GOB	0.00
New Capital Reserve Fund 38	0.00
Food Service – 51	79,919.91
Trust Fund – 71	27,000.00
Student Activities Fund – 81	0.00
Agency Fund – 89	0.00
TOTAL	\$ 2,682,467.20

C. **Treasurer's Report**

RECOMMENDED MOTION: That the Board of School Directors approves the Treasurer's Report as submitted for the month ending June 30, 2013.

D. **Treasurer's Report**

RECOMMENDED MOTION: That the Board of School Directors approves the Treasurer's Report as submitted for the month ending July 31, 2013.

E. **Schedule of Investments**

RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Investments as submitted for the month ending June 30, 2013.

F. **Schedule of Investments**

RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Investments as submitted for the month ending July 31, 2013.

- G. 2013-2014 Voluntary Student Accident and Athletics Insurance**
RECOMMENDED MOTION: That the Board of School Directors approves the purchase of Voluntary Student Accident and Athletics Insurance from American Management Advisors with the following rates for the 2013-14 school year:
- Voluntary Student Accident Plan (K-12): School Hours - \$24 & Twenty-Four Hour Coverage - \$85
 - Athletics Total: \$11,647 – (\$10,424 for the base premium plus \$1,223 for catastrophic)
 - Note: 2012-13 Rates were: Total: \$9,910 (\$8,687 for the base premium plus \$1,223 for catastrophic).
- H. Self Insurance Stop Loss Insurance**
RECOMMENDED MOTION: That the Board of School Directors ratifies the action taken by administration in awarding the specific Stop Loss insurance policy for the period of July 1, 2013 through June 30, 2014 with a \$410,000 individual specific attachment point to HM Life Insurance Company for the approximate annual premium of \$157,840.
- I. Review of Revised Policy #626 – Tax Exempt Bonds – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 2nd reading of the Resolution as presented by Bond Counsel to amend the School District's post issuance tax compliance policies and procedures. (*Enclosure*)
- J. Human Resources**
- 1. Resignations - Regular and Extra Duty**
RECOMMENDED MOTION: That the Board of School Directors approves the following Resignations - Regular and Extra Duty:
- a. CATA
 - 1) Cordero, Monica, 2nd Grade Teacher for the Reeceville Elementary School. Letter Dated: 8/6/13. Reason: Personal. Effective: 8/6/13.
 - 2) Dyer, Connie, 7th Grade Language Arts Teacher for the South Brandywine Middle School. Letter Dated: 8/19/13. Reason: Personal. Effective: 8/19/13.
 - 3) Finch, Kayla, 4th Grade Teacher for the Caln Elementary School. Letter Dated: 8/8/13. Reason: Personal. Effective: 8/8/13.
 - 4) Markward, John, Physical Science Teacher for the Coatesville Area Senior High School Campus. Letter Dated: 8/12/13. Reason: Personal. Effective: 8/12/13.
 - 5) Oppenheim, Abigail, Elementary Teacher for the Coatesville Area School District. Letter Dated: 8/14/13. Reason: Personal. Effective: 8/14/13.
 - 6) Stewart, Douglas, Social Studies Teacher for the Scott Middle School. Letter Dated: 8/5/13. Reason: Personal. Effective: 8/5/13.

- 7) Toth, Brian, 5th Grade Teacher for the Rainbow Elementary School. Letter Dated: 6/28/13. Reason: Personal. Effective: 7/1/13.
- 8) Unger, Kristin, Elementary Teacher for the Coatesville Area School District. Letter Dated: 8/14/13. Reason: Personal. Effective: 8/14/13.

b. CATSS

- 1) Algarme, Enely, 2.0 Hour Cafeteria/Playground Aide for the King's Highway Elementary School. Letter Dated: 8/8/13. Reason: Personal. Effective: 8/8/13.
- 2) Algarme, Enely, 4.75 Hour Instructional Aide for the King's Highway Elementary School. Letter Dated: 8/8/13. Reason: Personal. Effective: 8/8/13.
- 3) Babcock, Patricia, 2.0 Hour Cafeteria/Playground Aide for the King's Highway Elementary School. Letter Dated: 7/23/13. Reason: Personal. Effective: 7/23/13.
- 4) Kenworthy, Patricia, Technology Associate for the Caln Elementary School. Letter Dated: 8/12/13. Reason: Retirement. Effective: 8/12/13.
- 5) Knowles, Kim, Principal Secretary for the East Fallowfield Elementary School. Letter Dated: 7/8/13. Reason: Personal. Effective: 8/14/13.
- 6) McLaughlin, Sana, 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School. Letter Dated: 7/26/13. Reason: Retirement. Effective: 7/26/13.
- 7) Snyder, Diana, 6.5 Hour Special Education One-on-One Aide for the Reeceville Elementary School. Letter Dated: 8/19/13. Reason: Personal. Effective: 8/19/13.
- 8) Washington, Sylvia, 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School. Letter Dated: 7/12/13. Reason: Retirement. Effective: 7/12/13.
- 9) Zeigler, Ruth Ann, 6.5 Hour Special Education Classroom Aide for the Reeceville Elementary School. Letter Dated: 8/14/13. Reason: Retirement. Effective: 8/14/13.

c. FEDERATION

- 1) Vasko, Kristen, 3.0 Hour General Utility Worker for the Scott Middle School. Letter Dated: 8/7/13. Reason: Personal. Effective: 8/5/13.

d. EXTRA DUTY

- 1) Hills, Joseph, Assistant Boys' Basketball Coach for the Coatesville Area Senior High School Campus. Letter Dated: 8/13/13. Reason: Personal. Effective: 8/13/13.

- 2) Sweigart, William, 7th Grade Football Coach for the North Brandywine Middle School. Letter Dated: 8/19/13. Reason: Change of Position. Effective: 8/19/13.
- 3) Teel, Quincy, 8th Grade Football Coach for the North Brandywine Middle School. Letter Dated: 7/3/13. Reason: Personal. Effective: 7/3/13.
- 4) Wiggins, Terence, 7th Grade Football Coach for the Scott Middle School. Letter Dated: 8/19/13. Reason: Change of Position. Effective: 8/19/13.

2. New Appointments - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. CATA

- 1) Cumens, Caitlin, LTS 2nd Grade Teacher for the Reeceville Elementary School. Posted: 8/13/13 (Draper). Salary: \$43,800.00 (prorated). Temporary Substitute Contract. Degree: BS – Education. Certification: Elementary K-6, West Chester University. Years of Exp.: 2. Effective: 8/19/13 – 1/22/14 (First Semester Only). SP4: Approved.
- 2) DelliCompagni, Christa, LTS Kindergarten Teacher for the Rainbow Elementary School. Posted: 8/22/13 (Due to enrollment). Salary: \$59,700.00 (prorated). Temporary Substitute Contract. Degree: BS – Early Childhood Education/Elementary Education, Wilmington College. Years of Exp.: 11. Effective: 8/23/13 - 1/22/14 (First Semester Only). SP4: Approved.
- 3) Gibb, Darren, LTS 6th Grade Social Studies Teacher for the South Brandywine Middle School. Posted: 8/14/13 (Elliott). Salary: \$43,000.00 (prorated). Temporary Substitute Contract. Degree: BA – History. Certification: Social Studies, West Chester University. Years of Exp.: 1. Effective: 8/19/13 – 1/22/14 (First Semester Only). SP4: Approved.
- 4) Groff, Jessica, LTS 3rd Grade Teacher for the East Fallowfield Elementary School. Posted: 7/16/13 (Chenger). Salary: \$44,600.00. Temporary Substitute Contract. Degree: BS – Elementary Education, West Chester University. Certification: Elementary Education. Years of Exp.: 2. Effective: 8/19/13 – 6/6/14 (2013 – 2014 School Year Only). SP4: Approved.
- 5) Gunther, Kristen, LTS Kindergarten Teacher for the Reeceville Elementary School. (Due to enrollment). Salary: \$43,800.00 (prorated). Temporary Substitute Contract. Degree: BS – Elementary Education, West Chester University. Years of Exp.: 2. Effective: 8/23/13 - 1/22/14 (First Semester Only). SP4: Approved.
- 6) Hines, B. Delores, LTS 1st Grade Teacher for the Reeceville Elementary School. Posted: 8/12/13 (Baxter). Salary: \$47,600.00 (prorated). Temporary Substitute Contract. Degree: BS – Liberal Studies, West Chester University. MS Ed. – Instructional Leadership, Neumann University. Certification: Elementary Education and Special Education, K-12. Years of Exp.: 2. Effective: 8/19/13 – 1/22/14 (First Semester Only). SP4: Approved.

- 7) Jones, Cari, LTS 4th Grade Teacher for the East Fallowfield Elementary School. Posted: 7/16/13 (Diehl). Salary: \$45,400.00. Temporary Professional Employee Contract. Degree: BS – Elementary Education, West Chester University. Certification: Elementary Education. Years of Exp.: 3. Effective: 8/19/13 – 6/6/14 (2013 – 2014 School Year Only). SP4: Approved.
- 8) Pavlo, Jacqueline, LTS 4th Grade Teacher for the Caln Elementary School. Posted: 8/3/13 (Stanley). Salary: \$44,600.00 (prorated). Temporary Substitute Contract. Degree: BS – Elementary Education, West Chester University. Years of Exp.: 3. Effective: 8/19/13 – 1/22/14 (First Semester Only). SP4: Approved.
- 9) Walker, Kyle, LTS 7th Grade Math Teacher for the South Brandywine Middle School. Posted: 8/14/13 (DeNicola). Salary: \$48,000.00. Temporary Substitute Contract. Degree: BS – Business/Finance, West Chester University. Certification: Business/Computers/Technology K-12, Mid-Level Mathematics, Delaware Valley College. Years of Exp.: 4. Effective: 8/19/13 – 6/6/14 (2013 – 2014 School Year Only). SP4: Approved.
- 10) Williams, Heidi, LTS 4th Grade Teacher for the Rainbow Elementary School. Posted: 8/22/13 (Due to enrollment). Salary: \$46,400.00 (prorated). Temporary Substitute Contract. Degree: BS – Elementary Education, West Chester University. Certification: Elementary Education. Years of Exp.: 4. Effective: 8/23/13 – 1/22/14 (First Semester Only). SP4: Approved.

b. CATSS

- 1) Burdett, Hester, 6.5 Hour Special Education One-on-One Aide for the Reeceville Elementary School. Posted: 7/18/13 (Good). Salary: \$12.50/hr. Effective: 8/26/13. SP4: Approved.
- 2) Brown, Judie, 6.5 Hour Special Education One-on-One Aide for the North Brandywine Middle School. Posted: 7/18/13 (Washington). Effective: 8/26/13. SP4: Staff.
- 3) Gill, Coleen, 2.0 Hour Cafeteria/Playground Aide for the Caln Elementary School. Posted: 3/13/13 (Shaw). Salary: \$9.50/hr. Effective: 8/26/13. SP4: Approved.
- 4) Harpel, Marisol, 2.0 Hour Cafeteria/Playground Aide for the King's Highway Elementary School. Posted: 8/12/13 (Noland). Salary: \$9.50/hr. Effective: 8/26/13. SP4: Approved.
- 5) Loughhead, Paula, 2.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School. Posted: 5/2/13 (Williams). Salary: \$9.50/hr. Effective: 8/26/13. SP4: Staff.

c. FEDERATION

- 1) Chase, Ivy, 3.0 Hour General Utility Worker for the North Brandywine Middle School. Posted: 6/17/13 (Jelke). Salary: \$14.46/hr. (\$14.66/hr. after 90 day probation period). Effective: 8/26/13. SP4: Approved.

- 2) Dale, Linda, Substitute General Utility Worker for the Coatesville Area School District. Salary: \$9.00/hr. Effective: 8/28/13. SP4: Approved.
- 3) DiPaola, Margaret, 3.0 Hour General Utility Worker for the South Brandywine Middle School. Posted: 7/30/13 (Recchiuti). Salary: \$14.46/hr. (\$14.66/hr. after 90 day probation period). Effective: 8/26/13. SP4: Approved.
- 4) Mattson, Christine, Substitute General Utility Worker for the Coatesville Area School District. Salary: \$9.00/hr. Effective: 8/28/13. SP4: Approved.

d. GRANT FUNDED

- 1) Moore, Charles, Conflict Resolution Mediator/Family Liaison for the Coatesville Area Senior High School Campus. Posted: 7/16/13 (New). Salary: \$33.00/hr. Effective: 8/26/13. SP4: Approved.
- 2) Stukes, Jeannette, Conflict Resolution Mediator/Family Liaison for the Coatesville Area Senior High School Campus. Posted: 7/16/13 (New). Salary: \$33.00/hr. Effective: 8/26/13. SP4: Approved.

e. EXTRA DUTY

- 1) Austin, Lawrence, Co-Assistant Football Coach for the Coatesville Area Senior High School Campus. Posted: 7/8/13 (Kamara). Salary: \$2,460.00. Effective: 2013 – 2014 School Year. SP4: Staff.
- 2) Knecht, Robert, 8th Grade Football Coach for the Scott Middle School. Posted: 7/8/13 (Phoenix). Salary: \$3,411.00. Effective: 2013 – 2014 School Year. SP4: Staff.
- 3) Lara-Ferrufino, Jose, Assistant Girls' Soccer Coach for the Coatesville Area Senior High School Campus. Posted: 6/18/13 (Sanger). Salary: \$2,997.00. Effective: 2013 – 2014 School Year. SP4: Staff.
- 4) Miles, Willie, Assistant Football Coach for the Scott Middle School. Posted: 8/6/12 (Spann). Salary: \$3,030.00. Effective: 2013 – 2014 School Year. SP4: Approved.
- 5) Nichols, Thomas, Assistant Football Coach for the Coatesville Area Senior High School Campus. Posted: 6/14/13 (Knowles). Salary: \$4,920.00. Effective: 2013 – 2014 School Year. SP4: Staff.
- 6) Rickabaugh, Jason, 7th Grade Football Coach for the South Brandywine Middle School. Posted: 7/8/13 (Froggatt). Salary: \$2,727.00. Effective: 2013 – 2014 School Year. SP4: Staff.
- 7) Smith, Carl, Assistant Cross Country Coach for the Coatesville Area Senior High School Campus. Posted: 6/12/13 (Sheridan). Salary: \$2,890.00. Effective: 2013 – 2014 School Year. SP4: Staff.

- 8) Sweigart, William, 8th Grade Football Coach for the South Brandywine Middle School. Posted: 7/8/13 (Knecht). Salary: \$3,411.00. Effective: 2013 – 2014 School Year. SP4: Staff.
- 9) Wiggins, Terence, 8th Grade Football Coach for the North Brandywine Middle School. Posted: 7/9/13 (Teel). Salary: \$3,411.00. Effective: 2013 – 2014 School Year. SP4: Staff.
- 10) Wood, Lisa, 8th Grade Field Hockey Coach for the North Brandywine Middle School. Posted: 3/5/13 (Truesdale). Salary: \$2,169.00. Effective: 2013 – 2014 School Year. SP4: Staff.

New Appointments Item J. 2. (a – e) Approved Vote: 7-0-2 Abstained: Ritter & Sweigart

Motion: Paul Johnson

Second: Diane Brownfield

Vote: 7-0-2

3. Leave(s) of Absence

RECOMMENDED MOTION: That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. ADMINISTRATION

- 1) Wallace, Wayne, Principal for the East Fallowfield Elementary School. Letter Dated: 6/24/13. Reason: FMLA. Effective: 6/26/13 – 8/26/13.

b. CATA

- 1) Baxter, Mileeta, 1st Grade Teacher for the Reeceville Elementary School. Letter Dated: 8/9/13. Reason: Childrearing Leave. Effective: 8/19/13 – 1/22/14.
- 2) Christoff, Jillian, Learning Support Teacher for the North Brandywine Middle School. Letter Dated: 5/28/13. Reason: FMLA. Effective: 9/4/13 – 11/4/13.
- 3) Diehl, Aimee, 3rd Grade Teacher for the East Fallowfield Elementary School. Letter Dated: 6/29/13. Reason: Childrearing Leave. Effective: 8/19/13 – 6/6/14.
- 4) DeNicola, Jennifer, 7th Grade Math Teacher for the South Brandywine Middle School. Letter Dated: 6/27/13. Reason: Childrearing Leave. Effective: 8/19/13 – 6/6/14.
- 5) Draper, Chad, 3rd Grade Teacher for the Reeceville Elementary School. Letter Dated: 8/13/13. Reason: FMLA/Childrearing Leave. Effective: 8/19/13 – 1/22/14.
- 6) Eaton, Jennifer, Math Teacher for the Coatesville Area School District. Letter Dated: 7/9/13. Reason: FMLA. Effective: 9/13/13 – 12/10/13.
- 7) Ellis, Virginia, Learning Support Teacher for the King's Highway Elementary School. Letter Dated: 8/12/13. Reason: FMLA. Effective: 5/24/13 – 6/11/13.

- 8) Peticca, Julia, Primary Learning Support Teacher for the King's Highway Elementary School. Letter Dated: 6/11/13. Reason: FMLA. Effective: 8/19/13 – 10/21/13.
- 9) Roberts, Jessica, Wellness and Fitness Teacher for the Coatesville Area Senior High School. Letter Dated: 6/14/13. Reason: FMLA. Effective: 10/14/13 – 1/22/14.
- 10) Stanley, Jennifer, 4th Grade Teacher for the Caln Elementary School. Letter Dated: 7/30/13. Reason: Medical Leave of Absence. Effective: 8/19/13 – 1/22/14.

c. CATSS

- 1) Myers, Priscilla, Attendance Secretary for the Coatesville Area Senior High School Campus – 9/10 Center. Letter Dated: 7/29/13. Reason: Extended Medical Leave of Absence. Effective: 8/19/13 – 10/11/13.

d. FEDERATION

- 1) Gibson, Philip, Technician Tradesman for the Coatesville Area School District. Letter Dated: 6/3/13. Reason: Extended Medical Leave of Absence. Effective: 7/2/13 – 8/15/13.
- 2) House, Duane, Custodian for the Coatesville Area Senior High School. Letter Dated: 7/31/13. Reason: FMLA. Effective: 6/28/13 – 9/11/13.
- 3) Ibrahim, Alie, Custodian for the South Brandywine Middle School. Letter Dated: 6/26/13. Reason: Medical Leave of Absence. Effective: 7/1/13 – 8/30/13.
- 4) Jones, Rita, Head Custodian for the Scott Middle School. Letter Dated: 7/31/13. Reason: Medical Leave of Absence. Effective: 8/5/13 - 9/9/13.
- 5) Triboletti Jr., Pasquale, Head Custodian for the Coatesville Area Senior High School Campus – 9/10 Center. Letter Dated: 7/26/13. Reason: FMLA/Medical Leave of Absence. Effective: 7/1/13 – 10/2/13.

4. Voluntary Transfers

RECOMMENDED MOTION: That the Board of School Directors approves the Voluntary Transfer of:

a. CATA

- 1) Berger, Ellen, move from ESL Teacher for the Coatesville Area Senior High School Campus to ESL Teacher for the Rainbow, Reeceville and King's Highway Elementary Schools (Mook). Effective: 2013 – 2014 School Year.
- 2) Kimes, Denise, move from 5th Grade Teacher for the Rainbow Elementary School to 3rd Grade Teacher for the Friendship Elementary School (Due to Student Numbers). Effective: 2013 – 2014 School Year.

- 3) Mook, Erica, move from ESL Teacher for the Rainbow Elementary School to ESL Teacher for the Coatesville Area Senior High School (Berger). Effective: 2013 – 2014 School Year.

b. CATSS

- 1) Armstrong, Elizabeth, move from 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School to 6.5 Hour Special Education One-on-One Aide for Scott Middle School (following student). Effective: 8/26/13.
- 2) Brown, Dominic, move from 6.5 Hour Special Education One-on-One Aide for the North Brandywine Middle School to 6.5 Hour Special Education One-on-One Aide for the Reeceville Elementary School (assigned new student). Effective: 8/26/13.
- 3) Butler, Colleen, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center to 6.5 Hour Special Education One-on-One Aide for the Rainbow Elementary School (assigned new student). Effective: 8/26/13.
- 4) Criser, Darlene, move from 6.5 Hour ESL Aide for the North Brandywine Middle School to 6.5 Hour ESL Aide for the Coatesville Area Senior High School Campus. Effective: 8/26/13.
- 5) DiGiacomo, Christina, move from 6.5 Hour Special Education One-on-One Aide for the Rainbow Elementary School to 6.5 Hour Special Education One-on-One Aide for the Reeceville Elementary School (assigned new student). Effective: 8/26/13.
- 6) Dunlap, George, move from 6.5 Hour Special Education One-on-One Aide for the King's Highway Elementary School to 6.5 Hour Special Education One-on-One Aide for the North Brandywine Middle School (following student). Effective: 8/26/13.
- 7) Fisher, Sonia, move from 6.5 Hour Special Education One-on-One Aide for the Scott Middle School to 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center (following student). Effective: 8/26/13.
- 8) Fling, Delores, move from 6.5 Hour Special Education One-on-One Aide for the Scott Middle School to 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center (assigned new student). Effective: 8/26/13.
- 9) Gaffney, Alicia, move from 6.5 Hour Special Education One-on-One Aide for the Caln Elementary School to 6.5 Hour Special Education One-on-One Aide for the Scott Middle School (following student). Effective: 8/26/13.
- 10) Hicks, Richard, move from 6.5 Hour Special Education One-on-One Aide for the Rainbow Elementary School to 6.5 Hour Special Education One-on-One Aide for the South Brandywine Middle School (following student). Effective: 8/26/13.

- 11) Hills, Karen, move from Principal Secretary for the Reeceville Elementary School to Principal Secretary for the East Fallowfield Elementary School (Knowles). Effective: 8/26/13.
- 12) Hines, Dehaven, move from 6.5 Hour Special Education One-on-One Aide for the Reeceville Elementary School to 6.5 Hour Special Education One-on-One Aide for the Scott Middle School (following student). Effective: 8/26/13.
- 13) Hines, Jerod, move from 6.5 Hour Special Education One-on-One Aide for the North Brandywine Middle School to 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center (following student). Effective: 8/26/13.
- 14) Holmes, Cassandra, move from 6.5 Hour Special Education One-on-One Aide for the South Brandywine Middle School to 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center (following student). Effective: 8/26/13.
- 15) Hunt, Leon, move from 6.5 Hour Special Education One-on-One Aide for the Scott Middle School to 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center (following student). Effective: 8/26/13
- 16) Kennedy, Deborah, move from 6.5 Hour Special Education One-on-One Aide for the Scott Middle School to 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center (following student). Effective: 8/26/13.
- 17) Kirk, Jean, move from 4.75 Hour Attendance Secretary for the Scott Middle School to 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School. Posted: 7/18/13 (Hunt). Effective: 8/26/13.
- 18) Martin, Julie, move from 4.75 Hour Instructional Aide for the Reeceville Elementary School to 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School. Posted: 7/18/13 (Richardson). Effective: 8/26/13.
- 19) Martinez, Iris, move from 6.5 Hour ESL Aide for the Reeceville Elementary School to 6.5 Hour ESL Aide for the Caln, East Fallowfield, and Friendship Elementary Schools. Effective: 8/26/13.
- 20) Mayo, Denise, move from 6.5 Hour ESL Aide for the East Fallowfield and Friendship Elementary Schools to 6.5 Hour ESL Aide for the Scott Middle School. Effective: 8/26/13.
- 21) McBride, Diane, move from 6.5 Hour Special Education One-on-One Aide for the North Brandywine Middle School to 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center (following student). Effective: 8/26/13.

- 22) McCleary, G. Bruce, move from 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School to 6.5 Hour Special Education One-on-One Aide for the Scott Middle School (following student). Effective: 8/26/13.
- 23) Payne, Sue, 6.5 Hour ESL Aide for the King's Highway Elementary School to 6.5 Hour ESL Aide for the Rainbow, Reeceville, and King's Highway Elementary Schools. Effective: 8/26/13.
- 24) Rowland, Estelle, move from 6.5 Hour Special Education One-on-One Aide for the East Fallowfield Elementary School to 6.5 Hour Special Education One-on-One Aide for the Reeceville Elementary Aide (assigned new student). Effective: 8/26/13.
- 25) Sheckells, Joanne, move from 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School to 6.5 Hour Special Education One-on-One Aide for the South Brandywine Middle School (following student). Effective: 8/26/13.
- 26) Sweigart, Hope, move from 2.0 Hour Cafeteria/Playground Aide at \$9.50/hr. for the Reeceville Elementary School to 6.5 Hour Special Education One-on-One Aide at \$12.50/hr. for the Reeceville Elementary School. Posted: 8/7/13 (New). Effective: 8/26/13.
- 27) VanderSluijs, Sylvia, move from 2.0 Hour Cafeteria/Playground Aide for the Reeceville Elementary School to 6.5 Hour Special Education One-on-One Aide for the Rainbow Elementary School. Posted: 7/18/13 (Branch). Effective: 8/26/13.

5. Involuntary Transfers

RECOMMENDED MOTION: That the Board of School Directors approves the Involuntary Transfer of:

a. CATA

- 1) Alba, Kate, move from Reading Specialist for the Reeceville Elementary School to 5th Grade Teacher for the Reeceville Elementary School (Finch). Effective: 2013 – 2014 School Year
- 2) Brown, Kim, move from Developing Leadership Teacher for the North Brandywine Middle School to Special Education Teacher for the North Brandywine Middle School (Knecht). Effective: 2013 – 2014 School Year.
- 3) Henry, Damien, move from Seminar Teacher for the Coatesville Area Senior High School to 6th Grade Teacher for the North Brandywine Middle School (McConaghy). Effective: 2013 – 2014 School Year.
- 4) McKee, Elizabeth, move from Reading Specialist for the South Brandywine Middle School to 5th Grade Teacher for the East Fallowfield Elementary School (Oppenheim). Effective: 2013 – 2014 School Year.
- 5) Mento, Daniel, move from Technical Education Teacher for the North Brandywine Middle School to Concepts for Problem Solving for the Scott Middle School (Phoenix). Effective: 2013 – 2014 School Year.

- 6) Miller, Patricia, move from ESL Teacher for the South Brandywine Middle School to ESL Teacher for the Scott Middle School. Effective: 2013 – 2014 School Year.
- 7) Mork, Christopher, move from Seminar Teacher for the Coatesville Area Senior High School to 2nd Grade Teacher for the East Fallowfield Elementary School (Reilly). Effective: 2013 – 2014 School Year.
- 8) Ohar, Chad, move from Seminar Teacher for the Coatesville Area Senior High School to 3rd Grade Teacher for the Caln Elementary School (Jones). Effective: 2013 – 2014 School Year.
- 9) Ollis, Michelle, move from 1st Grade Teacher for the King’s Highway Elementary School to Learning Support for the Reeceville Elementary School (DeSimone-Glover). Effective: 2013 – 2014 School Year.
- 10) Sheehan, Patrick, move from Business Teacher for the Coatesville Area Senior High School to Developing Leadership Teacher for the North Brandywine Middle School (Brown). Effective: 2013 – 2014 School Year.
- 11) Vanemon, Michael, move from Technical Education Teacher for the South Brandywine Middle School to English Teacher for the Coatesville Area Senior High School Campus – 9/10 Center (Rosato). Effective: 2013 – 2014 School Year.

6. Change of Status

RECOMMENDED MOTION: That the Board of School Directors approves the Change of Status as indicated:

a. CATA

- 1) Buckwash, Anthony, move from Principal for the Reeceville Elementary School to Physical Science Teacher for the Coatesville Area Senior High School. Posted: 8/12/13 (Markward). Effective: 8/19/13.

b. CATSS

- 1) Burns, Marina, move from 4.75 Hour Attendance Secretary for the North Brandywine Middle School to 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School. Posted: 4/4/13 (Rawls). Effective: 8/26/13.
- 2) DiGuissepe, Kathy, move from 6.5 Hour ESL Aide for the Scott Middle School to 6.5 Hour Special Education One-on-One Aide for the Reeceville Elementary School (assigned new student). Effective: 8/26/13.
- 3) Ernest, Jolene, move from 6.0 Hour Library Secretary for the Caln and Rainbow Elementary Schools to 6.0 Hour Library Secretary for the South Brandywine Middle School (Brown). Effective: 8/26/13.
- 4) Keech, Linda, move from 2.0 Hour Cafeteria/Playground Aide for the Reeceville Elementary School to 4.75 Hour Attendance Secretary for the Scott Middle School (Kirk). Effective: 8/26/13.

- 5) Lewis, Pamela, move from 4.75 Hour Instructional Aide for the Friendship Elementary School to 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School. Posted: 1/31/13 (Burns). Effective: 8/26/13.
- 6) Loughead, Paula, move from 6.0 Hour Library Secretary for the Reeceville and King's Highway Elementary Schools to 4.75 Hour Instructional Aide for the Rainbow Elementary School (Kauffman). Effective: 8/26/13.
- 7) Hannum, Rita, move from 4.75 Hour Attendance Secretary for the South Brandywine Middle School to 4.75 Hour Instructional Aide for the East Fallowfield Elementary School (Sullivan). Effective: 8/26/13.
- 8) McDonald, Gail, move from Assistant Principal Secretary for the Coatesville Area Senior High School to Principal Secretary for the Reeceville Elementary School (Hills). Effective: 8/26/13.
- 9) Robinson, Ivette, move from 2.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School 4.75 Hour Instructional Aide for the Reeceville Elementary School (Martin). Effective: 8/26/13.
- 10) Sullivan, Janet, move from 4.75 Hour Instructional Aide for the East Fallowfield Elementary School to 2.0 Hour Cafeteria/Playground Aide for the East Fallowfield Elementary School. Posted: 1/4/13 (Louie). Effective: 8/26/13.
- 11) Vargas, Noemi, move from 6.5 Hour ESL Aide for the Caln Elementary School to 4.75 Hour Instructional Aide for the Friendship Elementary School (Lewis). Effective: 8/26/13.

c. FEDERATION

- 1) Davis, Tim, move from Substitute Custodian for the Coatesville Area School District to Custodian Level "D" for the King's Highway Elementary School. Posted: 7/8/13 (Book). Salary: \$18.48/hr. (\$18.68/hr. after 90 day probation period). Effective: 7/29/13.
- 2) Noland, Heather, move from 2.0 Hour Cafeteria/Playground Aide for the King's Highway Elementary School to 3.5 Hour General Utility Worker for the King's Highway Elementary School. Posted: 6/17/13 (Refford). Salary: \$14.46/hr. (\$14.66/hr. after 90 day probation period). Effective: 8/26/13.

7. Elimination of Non-Certified Positions

RECOMMENDED MOTION: That the Board of School Directors authorizes the elimination of the following non-certified position and dismisses the following employee for economic reasons, effective June 30, 2013.

Gail Pippin 21st Century Learning Program Director

8. Employee Recall

RECOMMENDED MOTION: That the Board of School Directors approves the recall of the following employees:

a. CATA

- 1) Brown, Christy, recalled from the list of furloughed employees previously approved on June 25, 2013 to the position of 2nd Grade Teacher for the Reeceville Elementary School (Cordero). Effective: 8/19/13.
- 2) DeSimone-Glover, Morgan, recalled from the list of furloughed employees previously approved on June 25, 2013 to the position of 1st Grade Teacher for the Caln Elementary School (Finch). Effective: 8/19/13.
- 3) Harris, Joanne, recalled from the list of furloughed employees previously approved on August 28, 2012 to 1st Grade Teacher for the King's Highway Elementary School (Anyan). Effective: 8/20/13.
- 4) Knecht, Robert, recalled from the list of furloughed employees previously approved on June 25, 2013 to the position of Social Studies Teacher for the Scott Middle School (Stewart). Effective: 8/19/13.
- 5) McConaghy, Megan, recalled from the list of furloughed employees previously approved on June 25, 2013 to the position of 2nd Grade Teacher for the Friendship Elementary School (Rudolph). Effective: 8/19/13.
- 6) Rosato, Amy, recalled from the list of furloughed employees previously approved on June 25, 2013 to the position of Language Arts Teacher for the Scott Middle School (Dyer). Effective: 8/20/13.

9. Reduction of Workdays

RECOMMENDED MOTION: That the Board of School Directors approves the reduction of work days from 260 to 210 days per school year for the following employees:

Austin, Lawrence: Security Guard, Effective 6/30/2013
Lang, Claire: Police Officer, Effective 6/30/2013
Shesko, John: Police Officer, Effective 6/30/2013

3. EDUCATION COMMITTEE (*Diane Brownfield, Chair*)

None

4. OPERATIONS COMMITTEE (*Laurie Knecht, Chair*)

A. North Brandywine Middle School

RECOMMENDED MOTION: That the Board of School Directors approves the rejection of all bids related to the construction of the new North Brandywine Middle School.

B. Change Order No.4-006 at Coatesville Area Senior High School

RECOMMENDED MOTION: That the Board of School Directors approves Change Order No.4-006 with Gooseworks, Inc. (electrical contractor) at Coatesville Area Senior High School for a deduction of (\$67,209.90) due in part to a credit of unused allowances.

C. **Approval of 2013-2014 Bus Runs**

RECOMMENDED MOTION: That the Board of School Directors approves the list of bus runs for 2013-2014 submitted (changes will be made between this list and the list submitted for the actual Board Meeting).

5. **COMMUNITY & STUDENT RELATIONS COMMITTEE** (Dr. Tonya Thames Taylor, Chair)

A. **Student Discipline Hearings**

RECOMMENDED MOTION: That the Board of School Directors approves the following student disciplinary action(s) as recommended. (Enclosure)

<u>Student #</u>	<u>Action(s)</u>
13DH57	10 day suspension

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

- 1) Stu Deets requested an update on the district's plans to move and/or rebuild.
- 2) Corie Sue Freeman shared an article from the Daily Local newspaper regarding new initiatives for local districts and she questioned why Coatesville ASD did not respond to the calls from the DLN reporter, thus missing out on good PR.

ADDITIONAL BOARD MEMBERS' REPORTS

INFORMATION ITEMS

Dr. Tonya Thames Taylor reported on the success of the March on Washington bus trip.

ADJOURNMENT

This meeting was adjourned at 8:04 p.m. on a motion by Diane Brownfield and seconded by Dr. Tonya Thames Taylor.

Respectfully submitted,
Karen Jackson, Recording Secretary

Dr. Angelo Romaniello, Jr., School Board Secretary

If any Board Member or member of the public wishes to review the minutes verbatim, please contact the School Board Secretary and make arrangements to come to the District Office and listen to the meeting tapes.